

	ITU Global Symposium University of Warwick Conference Centre, Coventry, 21-25 July 2008	
<i>Human Capital Development</i>		
WORKING GROUP		

THEME 1

Human Capital Building challenges in a Converged Environment

- Identify the main changes in the sector that have impacted on HRM/HRD.
- Identify Human Capacity Building challenges for the performance of your organizations
- Propose strategies for dealing with those challenges.

RECOMMENDED PROCEDURE:

The working group must elect a rapporteur. Please discuss the issues above and make recommendations that will be presented at the plenary in a 15 minute contribution. Your handwritten texts will be given to the Chairman in order to be integrated into the final recommendation.

You will have 2 hours to debate. During the last half hour you will write your recommendations

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THEME 2:

Towards an E-learning Culture

- Discuss the innovative experiences and motivating conditions used in your organization to develop an e-Learning culture.
- Discuss constraints and difficulties encountered.
- Define a realistic strategy for the implementation of an e-Learning culture in your organization or region.

RECOMMENDED PROCEDURE:

The working group must elect a rapporteur. Please discuss the issues above and make recommendations that will be presented at the plenary in a **15 minute** contribution. Your handwritten texts will be given to the Chairman in order to be integrated into the final recommendation.

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THEME 3

The Future of ICT Capacity Building: Where Do We Go From Here?

- Identify the priorities for ICT capacity building in the coming 2-4 years.
- Propose strategies to overcome these challenges on human capacity building, including the use of Face to Face, e-Learning and Blended Learning.
- Suggest recommendations for the ITU Human Resources Development Work plan.

RECOMMENDED PROCEDURE:

The working group must elect a rapporteur. Please discuss the issues above and make recommendations that will be presented at the plenary in a **15 minute** contribution. Your handwritten texts will be given to the Chairman in order to be integrated into the final recommendation.

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