

Human Capital Challenge - Arab Language Team.

New Conditions and methods to be used for developing e-learning culture in the Organizations

1. Creating awareness sessions for the employees
2. Presenting & investing new Technology
3. Including it in the training and evaluation process
4. Using it as part of retention package
5. Provide follow-up and evaluation of e-learning programs (employees can do presentation)
6. Encouraging self initiatives

Identify the Challenges for implementing e –learning culture

1. Changing human corporate culture
2. Change Resistance
3. Cost limitation
4. Top management commitment
5. Skill and language limitations
6. Course design and program limitation
7. High technology requirements (high communication facilities-data and IP)

Proposed Strategies -Solutions

1. Career path should be linked to e-learning programs
2. Motivate employees who are committed to e-learning (bonus, vacation, abroad training,..etc.)
3. Linking e-learning programs with qualification certification
4. Provide e-learning library facilities.