

Human Capital Challenge - Arab Language Team.

Main Changes in the sector that have impacted on HRM/HRD

1. Market liberalization
2. Presenting & investing new Technology
3. Transforming
4. Seeking to offer new services (Bundling)
5. New market demands and opportunities

Identify Human Capacity Building Challenges for the performance of the Organization

1. Talent Scarcity
2. Retention and Turn Over
3. HRMS –Technology
4. Competency Gap
5. Corporate Governance

Proposed Strategies -Solutions

1. Strategy Repositioning
2. Restructuring , governance and Transforming
3. Talent Management Acquisition
4. Creating Incentives programs
5. Corporate Governance
6. Strategic Partnership & alliances
7. Appropriate tools